The British doctrine is in liveliness when it evokes the duty of mutual trust. It was described as “assuming a central position in the law of the contract of employment”¹, “undoubtedly the most powerful engine of movement in the modern law of employment contracts”² or “the cornerstone of the legal construction of the contract of employment”³. Many famous academics devoted even articles to him⁴ mimicking the judicial interest for this duty of mutual trust.